

Latest Review: June 2017

Next Review: June 2018

Clifton Methodist Youth Clubs- Behaviour Policy

We believe that children flourish best when they know how they are expected to behave and should be free to play and learn without fear of being hurt or unfairly restricted by anyone else.

Aim:

We aim to provide an environment in which there is acceptable behaviour and where children learn to respect themselves, other people and their environments.

Method:

We require all staff and volunteers to provide a positive model of behaviour by:

- Treating all children, young people, parents and one another with friendliness, care and courtesy.
- We require all staff and volunteers to use positive strategies for handling any conflict by helping children find solutions in ways which are appropriate for the children's ages and stages of development – for example distraction, praise and reward.
- We familiarise all staff with the behaviour policy.
- We expect all members of the team to keep to the rules, requiring these to be applied consistently.
- We praise and endorse desirable behaviour such as kindness and willingness to share.
- We recognise that codes for interacting with other people vary between cultures and require staff to be aware of – and respect – those used by members of the team.
- When children behave in unacceptable ways, we help them to see what was wrong and how to cope more appropriately.
- In cases of serious misbehaviour, such as racial or other abuse, we make clear immediately the unacceptability of the behaviour and attitudes, by means of explanation rather than personal blame.
- We do not shout or raise our voices in a threatening way to respond to children's behaviour.
- We handle children's unacceptable behaviour in ways which are appropriate to their ages and stages of development – for example by distraction, discussion or by withdrawing the child from the situation.
- We would work with parents to address recurring unacceptable behaviour, understand the cause and to decide jointly how to respond appropriately.